

SHARING



Russell, FCSN SEP Client

When I needed help changing my career, I chose FCSN SEP because I could tell they truly care and would do their best to help me achieve my dreams and ambitions. FCSN works with

me to sharpen my job skills, handle conflicts effectively, and plan an employment roadmap. I took a leap of faith and left my old job to enroll in "BankWork\$ Program." I would never have graduated without FCSN's assistance. My FCSN job coach guided me with homework, which was the main cause of my dropping out of school before. I graduated at the top of my class and was the commencement speaker. FCSN helped me apply for bank jobs and reminded me to stay optimistic during the waiting periods. I've learned new things that are necessary for job success, and how to apply for a program to save up for a car. Right now, I am learning social dynamics so that my words are not misunderstood as offensive. I am looking at a more independent and brighter future!

Mariah, SEP Client



FCSN SEP helps me better prepared for work. At the Job Club, I develop my resume, learn retail skills, apply for jobs online or in person, practice for interviews, and participate in volunteer works. I learn to interact with customers, cash registration and inventory skills at FCSN Snack Bar. With FCSN's help, I was hired by a department store in late 2018. I am very happy to receive paychecks every other week!!



SUPPORTED EMPLOYMENT PROGRAM

FCSN's **MISSION** is to help children and adults with special needs and their families to find love, hope, respect and support through integrated community involvement.

FCSN's **VISION** is to build brighter futures for individuals with special needs through support, training, innovative / therapeutic programs and advocacy.

FCSN's **PHILOSOPHY** is that we value clients' choices, promote independence and community integration, strengthen work readiness and emphasize family involvement.



CONTACT

Claire Go
 Program Manager
 (510) 739-6900 ext. 3306
claire@fcsn1996.org

EAST BAY EMPLOYMENT SERVICES 2300 Peralta Blvd., Fremont, CA 94536	SOUTH BAY EMPLOYMENT SERVICES 1029 S. Bascom Ave., San Jose, CA 95128
--	---

For more information about FCSN SEP please visit:
www.fcsn1996.org

6 STEPS TO EMPLOYMENT



CAREER PLANNING

FCSN Supported Employment Program (SEP) works with you and your circle of support to identify your strengths, job skills, interests, and career

goals. Together, a Person-Centered Habilitation Plan is established for your employment success. You will be assisted to apply for Department of Rehabilitation's Supported Employment Services.

JOB CLUB

Based on your career goals, FCSN will provide specific job skill training, resume development, interview skills and etiquette, work ethics, and soft-skill building. You will have opportunities to participate in volunteer work in the community to expand your work experience.



JOB SEARCH



FCSN SEP assists you in searching for competitive employment in the community, submitting job applications, preparing for interviews, and providing advocacy.



JOB PLACEMENT

FCSN has partnered with local businesses to broaden your employment opportunities. Destination training (authorized by the Regional Center) will be provided for you to learn how to get to workplace.

EMPLOYMENT TYPES

Banking | Accounting | Retail | Senior Care
Janitorial | Landscaping | Data Entry | Food Service
Receptionist | Cafeteria | Beauty Salon
Entrepreneurship | ..and many more

JOB COACHING

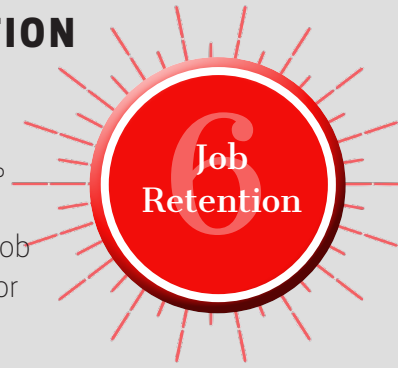
Once hired, FCSN SEP will:

- Conduct task analyses for job requirements.
- Provide intensive job coaching to establish task familiarity.
- Maximize job independence and performance through accommodations..
- Help build positive relationships.
- Evaluate work performance and provide necessary training.



JOB RETENTION

FCSN job coaching services will be reduced to 20-30% within six months. FCSN will continue job retention support for you to meet employer's expectations and learn newly-assigned job tasks. FCSN will also provide advocacy, intervention and support to assist you resolve work issues.



FOR WHOM

- 18+ years old (after exiting school)
- A Regional Center client
- Can legally work in the U.S.
- Eligible for Department of Rehabilitation Services
- Desire to work in south Alameda County or Santa Clara County
- Can work independently with 20- 30% job coaching support after 6 months.
- Can use public transit or paratransit/outreach to attend work.
- Without aggressive behaviors toward self or others