

Behavior Specialist

Job Description

FCSN is looking for a highly self-motivated person with behavior modification services experience.

The job responsibilities include, but not limited to, the following:

- Help FCSN becoming a regional center behavior services vendor
- Observing and assessing clients' behavior concerns
- Developing and implementing treatment plans to address behavioral issues
- Supporting clients throughout the behavior modification and treatment process
- Providing consultation and training to teachers, caregivers, managers, and staff to understand and support the improvement of clients' behavior
- Initiating communication and collaborating, including conducting survey, with clients' teachers, caregivers, and families to implement behavior modification and treatment plans
- Monitoring, recording, and assessing treatment progress with continuous treatment plan modification to ensure clients' improvements
- Continuous communication with clients' teachers, caregivers, and families for the progress of behavior modification and treatment
- Maintaining clients' records and treatment reports

The job requirements:

- Degree in behavior science, mental health, psychology, or related fields
- Direct working experience with clients and individuals with special needs
- Strong working knowledge of behavioral theory and applied behavior analysis
- Understanding of the characteristics and behaviors associated with disabilities and disorders
- Good communication skills, both verbal and written
- Ability to handle intensive emotional and behavioral situations
- Ability to apply behavioral principles, conduct survey, and develop behavior modification plans
- Strong interpersonal skills
- Excellent stress management skills
- BCBA certification required